



THE INTEGRITY SUITE OFFERS A BRAND-NEW APPROACH TO CRITICAL COMPLIANCE TRAINING THAT DRASTICALLY REDUCES TRAINING TIME AND COST.

Built in close partnership with Littler, the world's largest employment law firm, this highly flexible course educates your employees and managers on the most critical employment law topics. Train on more than 30 topics, such as EEO basics, union awareness, retaliation, ADA compliance, conducting investigations, and lawful terminations.

Key Solution Features

Configurable Modular Design. Set as a TV “news show,” the Integrity Suite replaces lengthy, single-topic courses with concise and powerful 10-to-20-minute “news story” vignettes. Each subject-matter vignette represents a single “news story,” and they can be grouped in any combination.

ELT-Created, Preconfigured Courses. For employers looking for “ready to roll out now” training solutions, ELT has created 11 “preconfigured” courses. These stand-alone courses present vignettes preselected by the experts at Littler—for training solutions that are easy to implement and cost-effective.

Create Your Own Course Configurations. Employers that want to tailor training to their challenges can use Integrity Suite vignettes to create their own course configurations. You choose any combination of vignettes. We put them into a course that is ready for learners.

Choose Your Length and Delivery Method. Create a course on multiple topics, or group related topics together for an in-depth training experience.

Regularly Update and Reconfigure Your Training. Update and refresh training by changing your vignette selection from our constantly updated library of topics.

Innovative News Show Format Engages Employees. Integrity Suite features an interactive TV “news show” format. Employees see a series of “news story” vignettes based on actual cases and real events. Learners explore compliance issues from every angle and apply lessons in compelling exercises and simulations.

Subject Matter Topics

EEO

- Age Discrimination
- Disability Accommodation
- Disability Discrimination
- EEO Basics
- Pregnancy & FRD Discrimination
- Race & National Origin Discrimination Basics
- Race Discrimination Advanced
- Religious Accommodation
- Religious Discrimination
- Retaliation
- Sex/Gender Discrimination
- Sexual Orientation & Gender Identity Discrimination

Workplace Effectiveness

- Employee Complaint Management
- FMLA Basics
- FMLA Advanced
- Hiring and Interviewing Lawfully
- Investigations
- IT Policy (Electronic Resource Use)
- IT Policy (Technology Security)
- Managing a Contingent Workforce
- Performance Management and Discipline
- Privacy Basics
- Privacy Advanced
- Reductions in Force
- Terminating Lawfully
- Union Awareness
- Union Organizing
- Violence & Bullying Basics
- Violence & Bullying Advanced


Two Ways to Leverage the Power of Integrity Suite

ELT Preconfigured Courses

Working with the employment law experts at Littler Mendelson, ELT has preselected vignettes to create 11 stand-alone, preconfigured courses. These courses all present several vignettes and address many of today's most pressing compliance risks.



 **Positive Employee Relations & Union Awareness**
Standard & Basic Edition

 **Violence & Bullying**
Employee & Manager Edition

 **Equal Employment Opportunity**
Employee & Manager Edition

 **Employment Law Basics**
Manager Only Edition

 **Disability & Leaves**
Employee & Manager Edition

 **IT Policy & Privacy**
Employee & Manager Edition

Choose Your Curriculum

Integrity Suite puts you in control of content. Choose from our library of **30+** “news story” training vignettes to create a course that addresses the specific compliance topics that matter most in your organization.



Making your own vignette selection allows you to tailor course content to your organization's specific needs and lets you control overall course length. You can create different configurations for different audiences and have the option of changing the vignettes over time – to address evolving challenges and to keep course content fresh for learners.

Preconfigured Courses Are Ready to Roll Out Today



Changing behavior.
Protecting the bottom line.

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